

Policy Title: REPORTING GOVERNMENTAL MISCONDUCT	Policy No.	No. of Pages
	EMP11	1
	Eff. Date	Rev. Date
	1/9/2014	

I. **PURPOSE:** The Corporation encourages the reporting of improper governmental actions by any officers or employees and will protect employees against retaliatory employment actions for reporting improper governmental actions when the reports are made in compliance with policy and related regulation (procedure).

II. **POLICY:**

Employee reports of improper governmental actions shall be made to the employee's supervisor who shall be held responsible for acting on the report by investigating or causes the investigation of the report. If the report concerns the employee's supervisor, the report should be directed to the Corporation Executive Director or the Human Resource Manager who shall assume the responsibility for investigating or causing the investigation of the report.

A supervisor who fails to act on such report, or any employee or supervisor who intentionally makes a false report, shall be subject to disciplinary action.

III. **GENERAL:**

Corporation officers and employees are prohibited from taking retaliatory action against an employee because the employee has in good faith reported alleged improper governmental action in accordance with this policy.